Team Name:

Purpose is:

Clear articulation of team's very long term purpose.
Co-developed by team members with active participation from senior management.

is not:

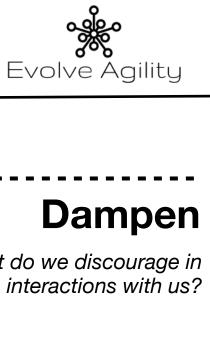*Define what this team's purpose is not.*
Things that team could do, but won't.

Constraints:

Hinder actors to do something in a certain way.
example: Physical barriers, Rules, Corporate Standards, Cultural norms, etc

Team Working Agreements

How do team members cooperate and coordinate their work efforts?
What norms will help with team psychological safety?

Role	Key Responsibilities	Who?

Externally

Amplify

What do we encourage, in others interactions with us?

Dampen

What do we discourage in others interactions with us?

Team Performance Goals

Team defines its performance outcomes, and holds itself accountable.

Leading Indicators

Lagging Indicators